



OFFICES OF THE COUNTY EXECUTIVE

Douglas M. Duncan  
*County Executive*

Bruce Romer  
*Chief Administrative Officer*

February 12, 2003

Ms. Elizabeth Kellar, Chair  
Montgomery County Ethics Commission  
100 Maryland Avenue  
Rockville, Maryland 20850

Dear Ms. Kellar:

I am forwarding to you five applications for secondary employment from Police Chief Charles Moose. Please note that I have approved all of the applications and would appreciate your favorable consideration on these matters.

With respect to Chief Moose's applications for secondary employment involving teaching, training, speaking engagements, and other consulting activities, you should know that these activities are consistent with pre-employment discussions I had with Chief Moose and for which I indicated our approval, subject, of course, to action by the Ethics Commission.

I have enclosed a copy of Chief Moose's Employment Agreement, which demonstrates our earlier knowledge of his intent to engage in secondary employment and our approval. To be specific, Chief Moose informed me that he intended to begin teaching at Montgomery College shortly after starting his employment with Montgomery County and he also informed me of his continuing employment obligation as a Major in the Air National Guard. We understand that his employment with the Air National Guard does not require the Commission's review, but Chief Moose wanted to submit the paperwork since this has been a matter of media attention recently. I concur with his submission for that reason.

Concerning Chief Moose's requests for secondary employment approval regarding contracts to write a book and possible screenplay associated with the sniper incident, I want to personally reiterate that the County Executive believes this story is one that ought to be told. This incident involved unprecedented cooperation among federal, state and local law enforcement agencies in a time of great crisis. The story will help our country better understand the importance of this type of cooperation, as well as the various obstacles and solutions to making it work. The County Executive believes strongly that this story will serve the best



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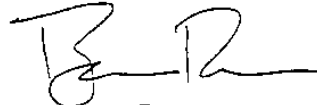


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interests of the County. Furthermore, we believe that any potential conflict of interest is far outweighed by the importance of the story to the people of Montgomery County and the nation and our desire to support Chief Moose, who showed tremendous poise under significant pressure.

Should you need any additional information, please let me know.

Sincerely

A handwritten signature in black ink, appearing to read 'BR', with a stylized flourish extending to the right.

Bruce Romer  
Chief Administrative Officer

BR:cs

Enclosures

cc: Montgomery County Ethics Commission Members