



**Fraternal Order of Police
Montgomery County Lodge 35**

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April 29, 2003

Douglas M. Duncan
County Executive
Montgomery County Government
101 Monroe Street
Rockville, Maryland 20850

Dear Mr. Duncan:

Today, the Montgomery County Council failed to "indicate by resolution its intention to appropriate funds for or otherwise implement the agreement."

Therefore, we are required to "meet as promptly as possible and attempt to negotiate an agreement acceptable to the Council." Since "[e]ither of the parties may initiate the impasse procedure set forth in Section 33-81", I suggest that we select Arbitrator Joseph Sharnoff, if available, to serve as impasse neutral.

Time is of the essence. As you know, "[t]he results of the negotiation or impasse procedure shall be submitted to the Council on or before May 10."

By copy of this letter, I am requesting that Council "designate a representative to meet with the parties and present the Council's views in [our] further negotiations." "This representative shall also [be invited to] participate fully in stating the Council's position in any ensuing impasse procedure."

I suggest that we meet on May 1, 2003 at 10:00 a.m. to begin this process.

Your prompt response will be appreciated.

Sincerely,

Walter E. Bader
President

cc: Michael Subin, President, Montgomery County Council
Board of Directors
Members