



Montgomery County Lodge 35, Inc.

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April 30, 2010

J. Thomas Manger
Director
Montgomery County Department of Police
2350 Research Blvd.
Rockville, Maryland 20850

Dear Tom:

In the spirit of cooperation, and in the mutual interests of Fraternal Order of Police, Lodge 35, and the Montgomery County Department of Police, I am writing to ask for your vigorous support for the preservation of service increments and tuition assistance (not JITAP) in the Fiscal Year 2011 budget for bargaining unit members in the police department. You are aware that every member of Lodge 35 voluntarily postponed a wage increase in Fiscal Year 2010, and voluntarily agreed to do the same in FY11. Loss of service increments will adversely affect many younger officers with families, and tuition assistance is critical for officers to attain levels of education required for promotion and career development.

Sincerely,

Marc B. Zifcak
President