



## Montgomery County Lodge 35, Inc.

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May 3, 2011

Valerie Ervin  
President  
Montgomery County Council  
Council Office Building  
100 Maryland Avenue  
Rockville, Maryland 20850

Dear Valerie:

Fraternal Order of Police, Montgomery County Lodge # 35, opposes Expedited Bill 11-11, Personnel-Retirement Plans-Contributions, which was introduced at the request of the County Executive.

Retirement and retirement contribution rates are mandatory subjects of bargaining under the Police Labor Relations Law ("PLRA"). The County Executive has failed to negotiate in this matter; further, just last June, he voluntarily entered into a collective bargaining agreement which maintains current retirement benefits through June 30, 2012. If the County Executive seeks a change, he must bargain for it in accordance with the Police Labor Relations Act.

We are concerned that the County Executive is disregarding process in blatant violation of the law. FOP 35 and its members have been diligent in following process for twenty nine years. If police officers are to have any respect for this county as an employer, the Employer must respect the law.

Sincerely,

Marc B. Zifcak

President